

REVEALED! OUR 2018 ANNUAL REPORT!

# Take the Bus



*Real stories  
Real experiences  
Real difference!*

**WHY  
WEIGHT?**  
Check out our wonderful  
Well Woman  
Group!



**Exclusive Inside!**  
**My Amazing Arts Adventure!**



**Stay and  
Play**

Inside our  
Parent and Toddler  
Group!



**Making an  
Exhibition  
of  
ourselves**



# Hello from our Director!

**It's been the busiest year yet in our nineteen years of serving the Traveller communities of Lincolnshire.**

There have been significant highlights;

like gaining a five-year Lottery Award which will also provide us with a new learning Bus. Our Parent and Toddler Group continues to thrive and we've also formed

Gainsborough Well-Woman Group which is doing many exciting things.

Our Learning Bus staff now teach a full curriculum to over fifty young Travellers who are home educated, and

demand for Adult Education is growing at a meteoric rate throughout the County.

Of course, all of this expansion takes extra staff and resources and our team has now grown from two, five years ago, to seven today. And, of course, our volunteers are now more invaluable than ever!

Everyone involved with L.T.I.; Trustees, Staff Volunteers and Partner Organisations are aware of the increasing workload and most importantly the increased outcomes. That is what we are about, increasing important outcomes for our service users – So, I really, really thank you all and will endeavour to keep juggling all these balls to ensure a smooth and improved service throughout the coming years.

*Paul Boucher*

Director. April 2018



# Adult Training



## **Joanne can't read or write but that's something we aim to change.**

Her son had been having a tough time at school and the family decided he would be happier being home educated. That's where LTI came in; setting up a programme of Prince's Trust courses with the aim of getting him into college to do a construction course.

During the first sessions working with Sam it was clear that Joanne was really interested in what was going on and was having difficulty stopping herself from constantly joining in the discussions and chipping in with answers. So at the end of the session the spotlight turned on her! She talked about her life. Her husband is out working all day,

the kids are out and she spends her days cooking and cleaning and she's isolated and depressed. She is frustrated. She would love to be able to read and write, she would love to have a job helping people; the elderly or children. She feels she has let herself go. She talks fondly of times in the past when her and hubby were involved in fundraising for charities supporting

children with cancer, doing sponsored runs and events. She lacks confidence but feels she has much to offer. Enter Kirsty - LTI's Family Support and Adult Training Worker! In just two months Joanne has gained three certificates - Health & Safety in the Workplace, Moving and Handling People and Objects and Understanding Dementia - all will

help towards the sort of work she is interested in and are just the beginning of her learning journey. With Kirsty's help, she's got a volunteer job in a Cancer Research shop - a great way of meeting people, gaining confidence and supporting a worthwhile cause. Kirsty has introduced her to her local Careers Advice Service and her local college who are both supporting her. Joanne and her daughter are signed up for a Zumba class and plans are afoot to learn to swim. Oh, and the learning to read and write is underway. "I'm really excited. When I told my daughter we were going to Zumba classes she screamed with joy. My husband has said he is proud of what I'm doing. I don't want to jump in feet first with a job but volunteering until I can get my reading and writing up to scratch is great way to start".



**"I feel so lucky that I've got all these people behind me" .**



# MY AMAZING



**My name is Samantha Bryan and I live in Grantham, Lincolnshire. I am Home Educated as most other young Travellers are.**

I find that this suits me better than school as I can concentrate on the subjects that interest me as well as curriculum studies. I look forward to doing my Arts Award and also my Prince's Trust Certificates.

**"Teaching was an experience – but I felt that I was good at it".**

My Arts Award journey has been fun. I have found interesting facts about famous artists I didn't know and tried to have a go at some pieces

The final section of my Arts Award – my Arts Idol is sure to be one of my favourites.



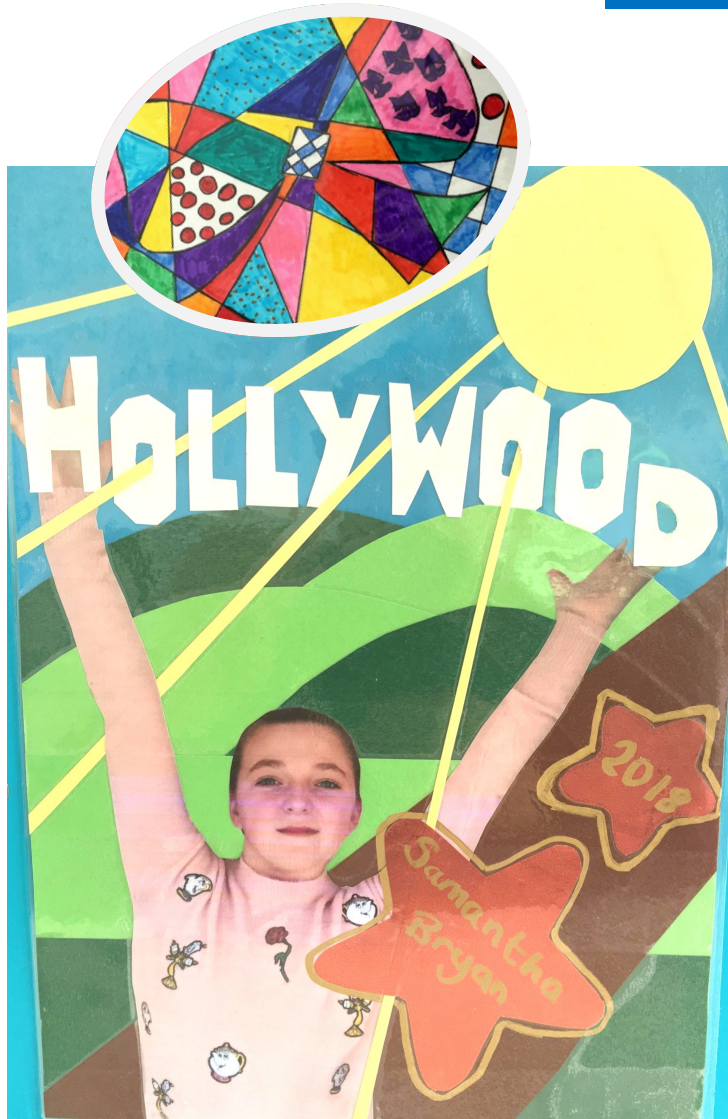
of work in each one of their different styles.

I especially enjoyed Pollock and Mondrian. Each artist was unique in their own way.

I love putting bright colours with charcoal. I feel that it has a real impact. My Design section was one of my favourites as your mind can run wild as mine does and the possibilities seem endless.

I have enjoyed using PowerPoint and also researching one of the greatest Country stars of all time.

Not only is she an inspiration to women and girls around the world but she also gives out the message that no matter where you may start out in life you should just follow your dreams.





# ARTS ADVENTURE!

My theatre visits were exciting because you never know what to expect even if you know the story.

Each show is different – mistakes can happen or two different people can portray one role so differently.

All in all I have loved every minute of my Arts Award and I think that it has been well worth all the hard work – and the messy times! It will add to my portfolio and will be a piece of work that I can be really proud of.

**"Clothes design is one of my favourite things and one day I hope to sell my label 'So Music' in the High Street! Watch out!"**



**\*\* STOP PRESS \*\***  
Samantha's Arts Award  
has just been assessed as  
**OUTSTANDING** by Trinity  
College!



# WHY WEIGHT?

**Eight weeks into the life of the newly formed Gainsborough Well Woman Group and the results are staggering!**

Three of the women have lost more than a stone in that time and everyone in the group has lost weight.

The group meet each week and everyone is weighed and measured and once a month the greatest

loser becomes the big winner of £60 which must be spent on herself - a rule of the group because a lot of the members rarely treat themselves.

"Mandy is the biggest success to date," says Kirsty of LTI. "Two

months ago, she couldn't walk up her stairs because of asthma and her weight. We made her go to the doctors for a full well-woman check-up and now, with Lisa, she walks every day at 6.30am and again in the evening achieving an incredible 25,000 steps a day! She has lost two stone and has treated herself to a top and a hair and nails make-over. Lisa has also lost two stone!

Revisiting the doctor, she has already been told that she has greatly reduced her risk of heart disease and diabetes."

The effects of the group are spreading into whole families. "Everyone is doing steps," says Lisa, "kids, partners and friends outside the group are joining in."

"The key ingredient of the group is friendship," says Denise. "A thriving Facebook group means everyone is constantly in touch and supporting each other. If you've got a problem it's shared and it's dealt with. Mention teeth or eyes and the group are marching you off to the dentist or optician - all in a friendly, caring way! You've always got someone to encourage you and help."

"The group share healthy recipes and today Leanne cooked and served 'Diet coke chicken' said Kirsty. "A lot of the group will be





# Check out our Wonderful Well Woman Group!



**“The key ingredient of the group is friendship”.**

Future plans include guest speakers (we’ve already had early cancer

cooking it tonight,” she added.

“Getting out of the house, meeting people, having a laugh and at the same time doing yourself some good is what it is all about,” said Lisa. “We’ve been swimming, had a visiting hairdresser who did our hair and talked about haircare and been out for a healthy snack, complete with smoothies.

The group is also helping others. Several of them took part in the Mr.Men Little Miss Virtual Run in March and raise a whopping £210 for Children with Cancer.

Oonagh Quinn of Healthwatch, Lincolnshire, is helping with expert advice and signposting the group to professionals who can help.

detection), a healthy cooking course, a spa day, shopping trips, a walking day in Derbyshire and, oh yes, ‘getting down and dirty! Everyone is in training for the ...



**LINCOLN PRETTY MUDDY 5K  
SATURDAY 14 JUL 2018**



# MAKING AN EXHIBITION

**This year, with funding from our partners in The Mighty Creatives, we decided that it would be a wonderful idea for the kids we work with to put together a large scale exhibition to showcase what they can do**



The idea was that all the work they created as part of this project would also form part of their individual Trinity College Bronze Arts Award portfolios.

We wanted to show that, despite the stereotypes and

prejudices that they very often face, Traveller children are really the same as children in the 'settled' community and share many similar interests - one of the more obvious being, for better or

worse perhaps, fast food and, in particular, McDonalds. We wanted to show how Traveller children can enjoy learning, enjoy the study of art and can use this to be creative themselves.

Taking inspiration from 'Pop' artists such as Andy Warhol and Claes Oldenburg the kids made large scale sculptures of

McDonalds food and packaging.

Inspired by the 'food portraits' of Giuseppe Arcimboldo, they went on to make portraits using McDonalds items.

At the same time, with the help of Paradigm Media, the young people had a great learning experience making a short film showing their homes and their lives.





# OF OURSELVES

The Trinity College Arts Award is a recognised qualification that Children gain by amassing a collection of work that shows that they have: actively participated in any Art form, attended an arts event, researched the work of an artist/craftsperson that inspires them and then, finally, passed on some kind of arts skill (in this case – this was to be the exhibition itself).



The exhibition was finally held at the Showroom in Lincoln where all their works of Art were displayed

alongside the film they had made. Visitors to the exhibition were able to meet the young

people and, as a fabulous finale to the show were able to see them in action creating a piece of

Conceptual Art Inspired by the work of Christo in which they wrapped up our entire Learning Bus!







# Trust in us!

**Cooking a healthy two course family meal, developing SMART fitness targets and achieving them, designing your own website and making a presentation to a live audience are just a few of the activities our young Travellers are tackling in LTI's most ambitious Prince's Trust programme to date!**

determined to go to college in order to achieve their goal. In fact, college is the aim of most of the participants, although one or two plan to go straight into employment. Here's what the Prince's Trust have to say about their newly designed programme of courses: "Our new personal

**"James is in his second year of a three-year construction course at college and is just signing up to an apprenticeship" says proud mum Tracy. "His sister, Charlotte, is just starting out on her Prince's Trust Achieve programme," she adds. "I want them to have the opportunities that we never had in our days".**

Fourteen young Traveller's from seven different sites are aiming to gain 5 Level 2 Prince's Trust Certificate's (each equivalent to a GCSE Grade A-C) in 12 months.

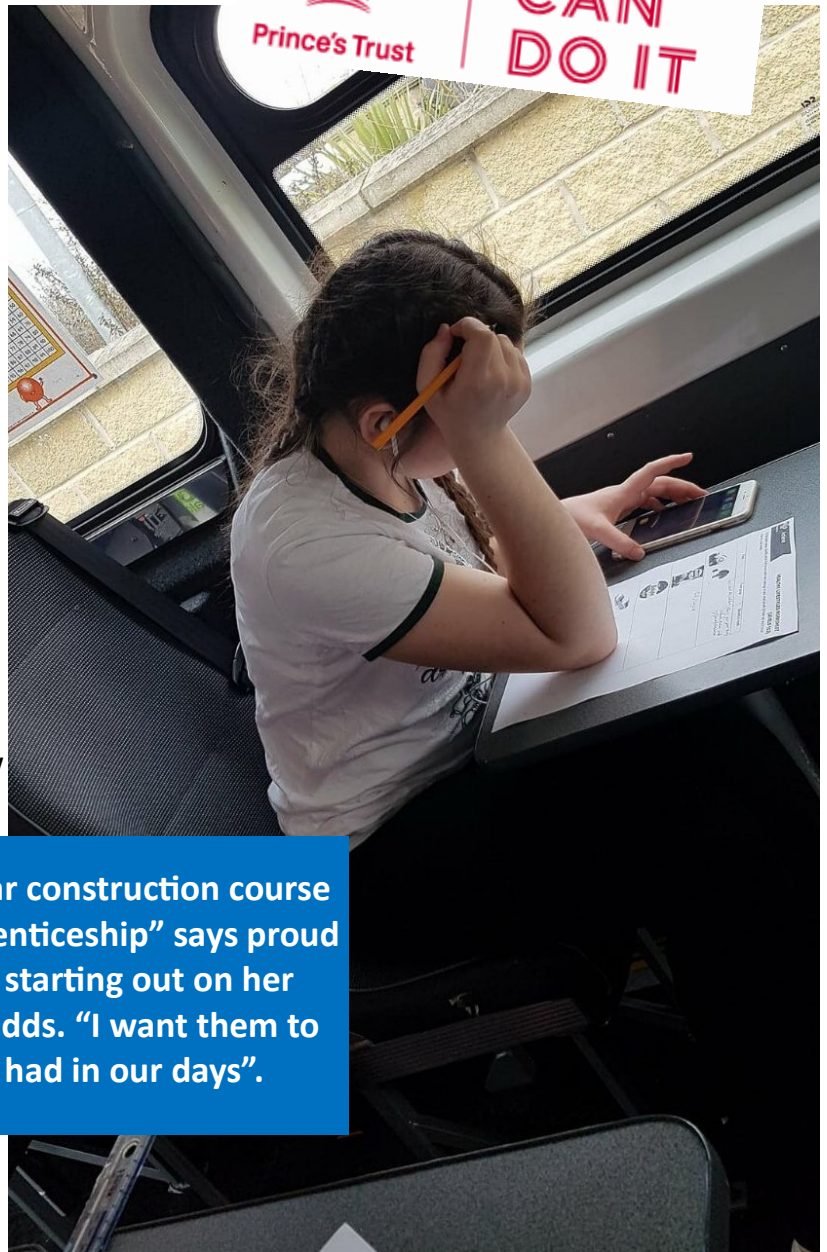
"I want to be a chef," says Savannah, and "I want to be a wedding planner," chimes in her sister. Both are

development course provides a unique offering for 11 to 19-year-olds; a practical approach to learning which supports young people to fulfil their potential. Our Achieve programme provides an opportunity for them to try out new activities, boost their confidence and gain a

recognised Prince's Trust qualification.

*What's involved?* As part of the programme, they'll explore the following: Life skills, managing money, health and safety and preparation for work.

"Times are certainly changing" says Paul of LTI. "Not many years ago you just didn't hear young Travellers voice ambitions involving college, training and employment plans for a wide variety of jobs. Now it's a case of us struggling to keep up with demand".





# Take the Bus!

**Climb aboard our Learning Bus**

**This year our 'School Bus' service has again grown from strength to strength**

We have added 15 new pupils and also one extra site in Lincoln - that's around 60 young Travellers and their families we

regularly visit and support who are on Elective Home Education and this year alone we have delivered over 450 teaching sessions!

We now have an increased focus on our young people gaining 'real' qualifications to assist with their



**"I always look forward to the bus coming as you never know what you might be doing each week".**

might be doing each week. You could be designing a website, making clay or plaster



college and job applications.

Our aim (from January 2018 to December 2018) is to equip 14 of our 'older' pupils with the equivalent of at least five GCSEs grade A-C or levels 4 -9 in the new system. These qualifications will be through the Princes Trust Achieve programme, funded by LincHigher.

**Maryanne, aged 11, from Spalding said:**

"I always look forward to the bus coming as you never know what you

models or making slime, and of course there's always maths, literacy and science! My older sister came on the bus for about four years and she passed six Prince's Trust Units and gained certificates in first aid, food handling and hygiene, health and safety at work and passed her theory driving test. She's got two jobs now, one in a care home and one waitressing at functions and she drives to work! I'm starting younger than her so I reckon I'm going to do even better".



# Meet PQASSO!

**PQASSO, not to be confused with Picasso, the famous artist, is the recognised**



**Quality Standard for Third Sector Organisations.**

However, faced with the daunting task of

being rigorously assessed in eleven areas of operation, in turn subdivided into seventy-four specific targets that have to

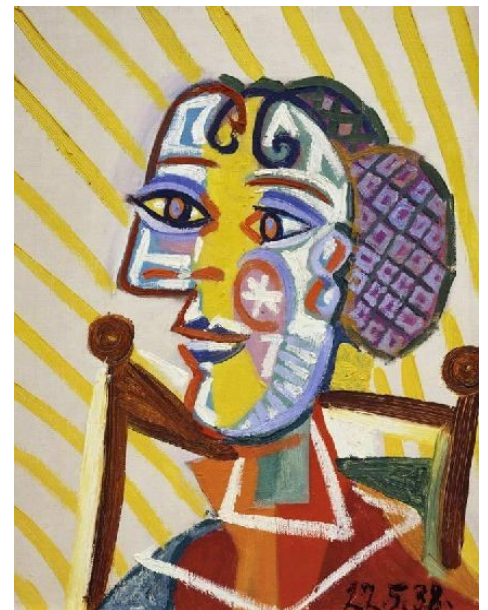
be met we found ourselves feeling somewhat like

Picasso's Weeping Woman.



Picasso's 'The Weeping Woman' perfectly illustrates how we felt at times as we worked towards our goal of achieving this quality mark.

After 18 months of hard work by the Trustees, Staff, Volunteers and Service Users, we can finally announce that we were awarded the Quality Mark **and are now feeling...**



**LEADERSHIP & MANAGEMENT  
ASSESSING OUTCOMES & IMPACT**

**GOVERNANCE  
PLANNING**

(These are the eleven quality areas assessed in the Pqasso Quality Standard)

**MANAGING RESOURCES  
MANAGING MONEY**

**USER CENTRED SERVICE  
LEARNING & DEVELOPMENT**

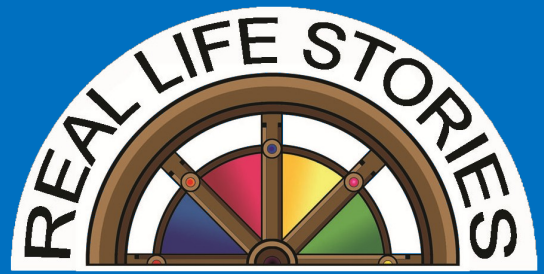
**MANAGING  
PEOPLE**

**WORKING WITH OTHERS**

**EXTERNAL  
COMMUNICATIONS**



# Ruth's Story



**It all started for me when a parent and toddler group opened on site.**

This involved lots of messy play and fun activities. I was also introduced to the engagement officer who took our interests

and needs on board. I started to attend with my nephew who thoroughly enjoys going and calls it 'my school'. I enjoy

helping out with the activities, preparing things and joining in.

Seeing the children so happy makes me feel great. I was soon signed up as a volunteer—I was pleased with this role but soon after I also became the cleaner and would cover the playgroup if needed.

When I got my first wage it was brilliant having my own money with which to do whatever I wanted. For my role Lincolnshire Traveller Initiative

provided me with lots of training and support. Up to

now I have completed first aid, food safety, safeguarding children, and am also doing my level 1 and 2 in English and Maths. I am very busy but I just know that it's all worth it.

I have also recently become involved with the well woman group that we have set up which now has 13 members. This is going really well and I am enjoying it both for myself and seeing the benefit I see it giving to others.

I am really getting into a healthier lifestyle, better foods and regular exercise. Some years ago, I had skin cancer so looking after myself is now more important than ever. Volunteering, working, and training is giving me a greater sense of well-being than ever. Life is good and I always say we all need to move with the times to get the best out of it.



**"Lincolnshire Traveller Initiative has made big positive changes to my life"**





# Beth's Story

**I'm a 17 year old Traveller girl from South Lincolnshire.**

I have two jobs which I love and recently passed my driving

test. I can honestly say that without Lincolnshire Traveller Initiative this would have all been much more difficult and my choices would definitely have been

more restricted. In order to be successful in interviews and applications L.T.I helped me create a C.V. and also helped me with mock interviews, advice and

techniques.

Although at the time this seemed a bit 'unreal' it really helped when it came to the real thing!

Through L.T.I. I have completed my Trinity College London Arts Award, many Princes' Trust qualifications, First Aid at Work, Health and Safety and Food Handling and Hygiene. I have also borrowed a laptop in order to revise for my Driving Theory test. Although qualifications are a necessity in today's world of work, LTI have also helped me in many other ways. They have given me confidence in myself and given me the confidence to talk to non-Travellers. Through the many craft activities we completed alongside our work I tried many different things I had never experienced before and developed a love for making ribbon hair bows for my sister and friends. Thanks L.T.I. for all your help and hard work.



**"LTI have helped me in many ways. They have given me confidence in myself and given me the confidence to talk to non-Travellers".**



# Stay and Play!

Here's our Parent and Toddler Group!

## **Summergangs Lane Stay and Play family group was set up after requests from families on the site.**

We run a play session every Wednesday morning from 10-12.00 providing a range of fun activities following the children's interests. Messy play always seems to top the list so we might be painting, playing with shaving foam or even enjoying activities involving baked beans !

On average we have around 8 children and 4 parents/carers - sometimes more. During sessions we cover many areas of child development through a range of different activities, games and play.

Many of the children now refer to this group as 'My School'

and have learnt to take pride and care in the group space - from looking after the equipment to digging up weeds from outside the building. Not only do the children benefit from these sessions but also the parents. For some, this might just mean sitting and having a coffee and a chat, but for others it might mean support or assistance with health, financial or personal matters. We will always try to offer help or appropriate signposting to another organisation. At times, we also offer various training opportunities.



Ruth Smith started bringing her nephew to the group and soon started helping with setting up activities and getting the children involved. Ruth says 'before this group set

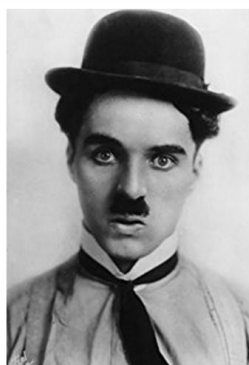
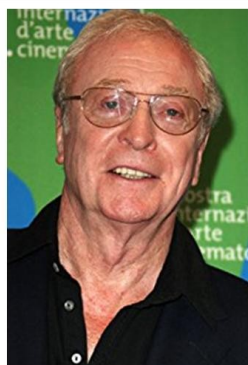
up I was just cleaning all day. When I became a volunteer for the group it gave me a purpose again—I enjoy it so much and love to see all the children happy'.



## WORD SEARCH

ACHIEVEMENT  
ADULT EDUCATION  
ARTS AWARD  
COLLEGE  
COMMUNITY  
FAMILY  
FIRST AID  
FITNESS  
HEALTHY LIVING  
LEARNING BUS  
LINCOLNSHIRE  
PRINCES TRUST  
TRAVELLER  
WELL WOMAN

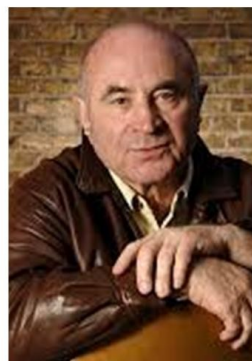
G	X	B	K	R	U	U	L	G	L	C	R	B	N	P
N	O	I	T	A	C	U	D	E	T	L	U	D	A	A
I	A	A	Z	J	S	C	Z	G	G	H	V	D	M	N
V	P	Y	Q	V	S	O	Z	Z	O	A	O	S	O	Z
I	T	R	A	V	E	L	L	E	R	R	U	S	W	T
L	X	O	I	P	W	L	N	C	Z	B	V	P	L	K
Y	R	Z	M	N	Q	E	I	G	G	G	C	D	L	B
H	D	Q	S	D	C	G	O	N	T	P	F	I	E	F
T	N	E	M	E	V	E	I	H	C	A	I	A	W	A
L	I	N	C	O	L	N	S	H	I	R	E	T	O	M
A	Z	Q	I	A	R	F	I	T	N	E	S	S	L	I
E	Y	D	R	A	W	A	S	T	R	A	S	R	F	L
H	C	S	E	M	T	C	O	M	M	U	N	I	T	Y
I	T	L	E	M	V	G	Y	P	M	N	S	F	U	Q
Z	Q	C	A	F	T	I	V	N	F	F	O	T	K	H



## CELEBRITY SPOTTER

FIRSTLY, CAN YOU IDENTIFY THESE EIGHT FAMOUS FACES.

SECONDLY—TELL US WHO HAS A TRAVELLER HERITAGE...



See Page 19 for answers!



# Our Trustees



"It has been a pleasure to be part of the governance of LTI, to keep hearing the great success of our hard working team, delivering great results and achievements throughout Lincolnshire".

**Lee Evans**

"It's great to have improved our financial systems as a result of gaining PQASSO accreditation"

**Peter Allen-Williams**



service in whatever way I can. I think it's important for a Traveller to be on the Board of Trustees.'

**Lisa Wilson.**



"LTI supports us so I want to support LTI. I like to offer my opinions and

"It is great to be involved in an organisation where you make a difference to peoples' lives. The secret to our success is the hard work and dedication of staff and fellow trustees and the willingness of the community to learn. It is so satisfying to see the educational attainments service users have gained and how their accomplishments have assisted them to even greater successes."

**Nick Willey**

I feel privileged to be involved in the innovative and ground-breaking work of this very successful charity."

**Susan Harris**





# Our Accounts for 2018



The Trustees of Lincolnshire Traveller Initiative are pleased to present their report of an eventful and effective year ending in March 2018.

Our current Trustees are: Nick Willey (Lincolnshire County Council), Lee Evans (Evergreen group), Susan Harris (retired teacher), Lisa Wilson (Traveller) and Peter Allen-Williams (retired engineer). We were sorry to release Glenn Hickling (Chores Hygiene) in September 2017 and continue to seek new Trustees and offer full induction training.

Our finances remain in good order. In 2017 we were awarded a Big Lottery grant for the next four years and remain grateful to Lloyds Foundation for ongoing funding. As a result we have been able to develop various new initiatives.

Due to advance payments, reserves at

Section A Receipts and payments					
	Unrestricted funds to the nearest £	Restricted funds to nearest £	Endowment funds to nearest £	Total funds to nearest £	Last year to nearest £
<b>A1 Receipts</b>					
Lincolnshire CC	17,500			17,500	
Lloyds (LF)		18,452		18,452	
Big Lottery (BL)		51,484		51,484	
Mighty Creative		1,000		1,000	
Donations		50		50	
LincsHigher (LH)		17,219		17,219	
<b>Sub total</b>	17,500	88,205	0	105,705	0
<b>Total receipts</b>	17,500	88,205	0	105,705	0
<b>A3 Payments</b>					
Wages & Salaries	14,206	34,191		48,397	
Volunteers expenses	162	0		162	
Insurance	1,051	243		1,294	
Vehicle repairs/servicing	1,043	0		1,043	
Fuel and mileage	1,228	2,834		4,062	
Room hire	80	50		130	
Postage and Telephone	676	19		695	
Resources	408	1,009		1,417	
Office Stationary	205	504		708	
Equipment	191	235		426	
Advertising	23	51		74	
Training	0	1,310		1,310	
Refreshments	3	34		36	
Trips, outings and Travel	157	95		252	
Accountancy fees	761	2,460		3,221	
Subscriptions				0	
Others and Petty cash	100	400		500	
<b>Sub total</b>	20,293	43,434	0	63,727	0
<b>A4 Asset &amp; investment purchases, etc.</b>	0	0	0	0	0
<b>Total payments</b>	20,293	43,434	0	63,727	0
<b>Net of receipts/(payments)</b>	-2,793	44,770	0	0	0
<b>A5 Transfers between funds</b>	0	0	0	0	0
<b>A6 Cash funds last year end</b>	14,286	13,361	0	27,648	0
<b>Cash funds this year end</b>	11,493	58,132		69,625	0
<b>Section B Statement of assets and liabilities at the end of the period</b>					
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £	
<b>B1 Cash funds</b>					
	Bank balance	11,493	58,132	0	
	Petty cash			0	
	<b>Total cash funds</b>	11,493	58,132	0	

the end of the year exceed the amount required in our reserves policy (3 - 9 months of recurrent expenditure).

The Trustees have complied with their

duty to have due regard to the guidance on public benefit, published by the Charity Commission, in exercising their powers or duties.

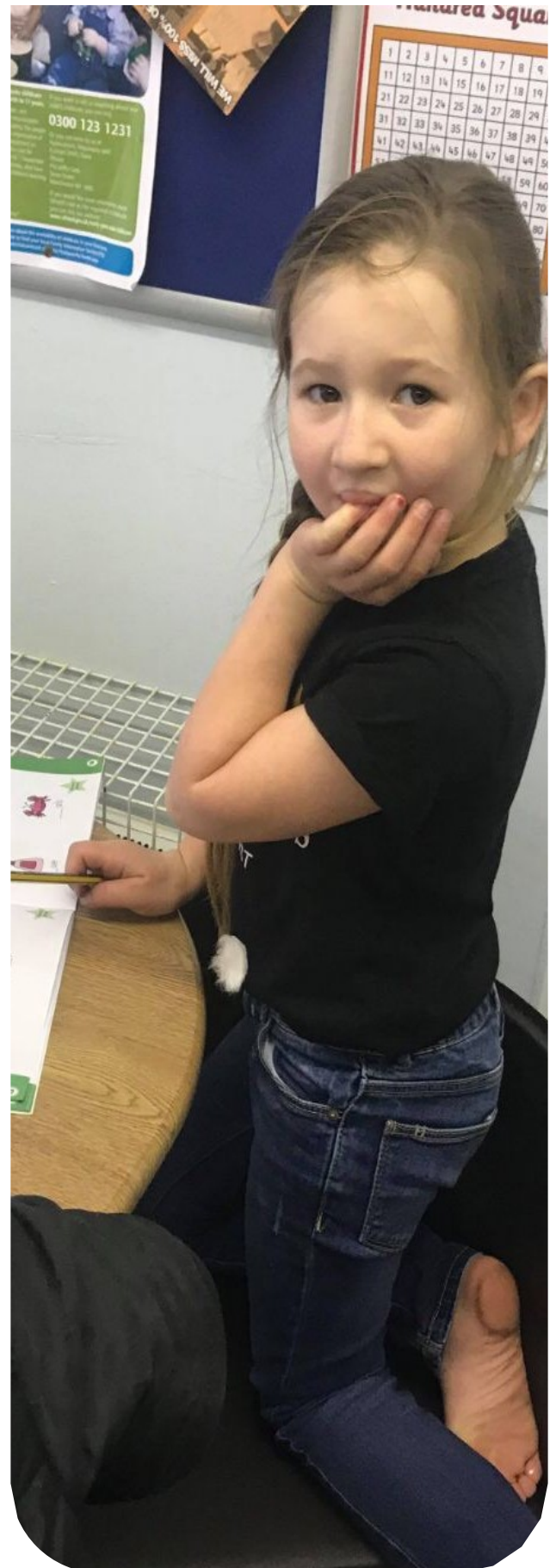
We enter 2018 with a number of plans to improve and increase what we offer to Travellers of all ages and look positively at the increasing opportunities facing us.



# Many Thanks to our Funders

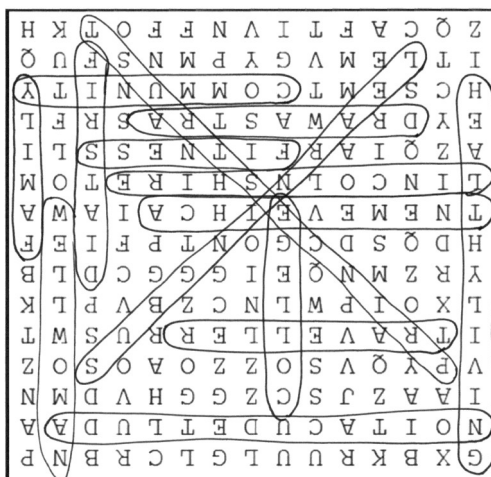


LOTTERY FUNDED



## ACTIVITY PAGE ANSWERS

**CELEBRITY SPOTTER**  
L-R: Michael Caine,  
Mother Teresa,  
Charlie Chaplin,  
David Essex, Tracey  
Ullman, Bob  
Hoskins, Elvis Pres-  
ley, Yul Brynner.  
By the way, They  
ALL have traveller  
heritage!





# THANKS FOR READING! Take The Bus

